



Integrity

»Yes«-Check

1

Am I seen to act with honesty?

Think: Would I do this to someone in my family or to a friend? Would I do it to myself? Would I be proud to write that on my CV?

2

If Clariant was my own company would I decide the same way?

If it were my own company, would I encourage my employees to act this way? How would my customers/vendors react if they knew my actions?

3

Is my behavior aligned with Clariant's values and Code of Ethics?

Think: If you are unsure then seek a second opinion or raise a question in the Integrity Line.

<https://integrityline.clariant.com>

4

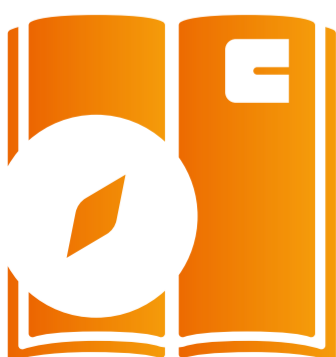
Would my family and friends be proud of my actions?

Think about the impact of what you are doing, for yourself, your family, your friends, Clariant and its stakeholders.

5

Would I feel comfortable if news of my conduct makes it on to the first page of a renowned newspaper?

Try to write a press release - does it sound good for the outside world?



Reflect Ourselves
**CODE OF
ETHICS**

what is precious to you?